



Rick Dacri is one of those rare individuals who can take difficult employee issues, sort through their complexities, and find practical solutions for employers that make sense. Rick is the author of the book

Uncomplicating Management: Focus On Your Stars & Your Company Will Soar and over 100 articles for business publications. Rick is a popular speaker on management and workforce issues. He brings more than 25 years of experience in senior management, organizational development, and human resources, all in one package. He has consulted to a wide variety of industries, large and small, always brings to the table a practical approach, sound advice, and a sense of humor. Rick's consulting firm, Dacri & Associates, LLC helps organizations improve individual and organizational performance.



dacri
associates

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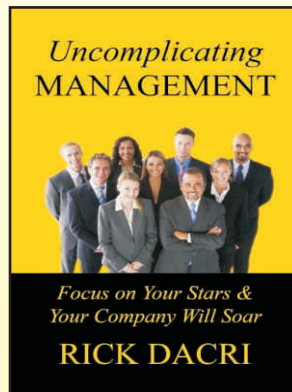
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Helping Companies Improve Individual & Organizational Performance

New Book:



Speaking Topics:

Make Managing Easy

Why do many managers struggle with managing their workforce while others do so with ease? Rick shows how to confidently confront your most difficult workforce issues so that managing people no longer has to be complicated or a struggle.

Succession Planning: Refilling the Pipeline

Organizations must be prepared if and when key employees suddenly exit the workforce due to retirement, death or resignation. Learn how to develop a succession plan.

Don't Let the Good Ones Get Away: Retain your Star Performers

Organizations will be successful when they effectively hold on to their best employees. Learn how to excite your star performers, increase their level of performance, and ensure they will never want to leave.

Who Killed Company Loyalty?

Enjoy success by creating a great management team, a passionate workforce and a healthy organizational culture that is focused on your customers.

Client Services:

My Clients Have Come To Expect

- Engaged employees that deliver extraordinary results
- High quality new hires that contribute immediately
- Increased performance and productivity
- Highly motivated employees who feel engaged, respected and appreciated at work
- Executives and managers who feel in control

"You've done it again! Your recent seminar, "Interviewing and the Hiring Process" received rave reviews. As a presenter, you clearly demonstrated an ability to share your extensive knowledge in an interesting and humorous manner."

- Linda Y. Scott, Director of Education,
Maine Health Care Association

"Sincere thanks for your recent presentations to the NNEAHS Annual Conference. The reviews of your sessions have been uniformly outstanding and, from firsthand experience, I certainly concur with those assessments. Your topics are always timely and your materials fresh. You have a singularly unique ability to distill complex material down to a level where it's understandable, usable and highly interesting. No mean feat in my opinion."

- W. Grant Heggie, Jr., President
Northern New England Association of Homes and Services For The Aging

Partial Client List:

- Wyman-Gordon Company
 - ABCD Boston
- Vermont Public Power Supply Authority
 - Staples, Inc.
 - Rogerson Communities
 - OshKosh B'Gosh, Inc.
 - Town of Falmouth
 - Moulison North, Inc.
 - Bergen & Parkinson
- Boston VA Research Institute